



AIR RACE CLASSIC CODE OF ETHICS

The Air Race Classic (ARC) is an annual four-day, all-women airplane race, conducted in visual flight conditions and spanning approximately 2,400 statute miles. Air Race Classic Inc. is an all-volunteer, nonprofit 501(c)3 organization with a mission of encouraging and educating current and future female pilots, increasing public awareness of general aviation, demonstrating women's roles in aviation, and preserving and promoting the tradition of pioneering women in aviation.

Air Race Classic Inc. volunteer directors and assistant directors are tasked with conducting a competition that is safe, fair and transparent. Virtually all are drawn from the ranks of current and former racers, and they shoulder enormous responsibilities throughout the year to present a challenging race in the spirit of good sportsmanship and camaraderie. Air Race Classic Inc. directors and assistant directors are permitted to compete in the ARC; if they were not, it would be extremely difficult to find volunteers with the necessary understanding and direct race knowledge to serve, and the Air Race Classic could cease to exist.

With this in mind, Air Race Classic Inc. has established this Code of Ethics as an affirmative set of principles to mitigate conflicts of interest before, during and after the race, and has put the following safeguards in place to ensure that racing directors and assistant directors are subject to the same rights, privileges and limitations as any other racer.

In preparing for the Air Race Classic:

Directors and assistant directors may have access to information about race registration and handicapping through the ARC website, as may non-directors who volunteer to conduct handicap flights and perform other administrative tasks. Raw handicap data is captured electronically and processed by an ARC official who is not participating in the race. System and work assignment controls prevent racing directors and assistant directors from having the ability to influence or alter handicapping data or handicaps in any way.

A contestant list containing final handicaps is made available to all racers, including racing directors and assistant directors, on the ARC website before the race Start. Historical handicap data and race results are available to all racers, directors and assistant directors on the ARC website throughout the year.

A core group of directors who are not racing is designated as the Ground Operations Team and empowered to make all decisions regarding the logistics of the race, from departure at the Start through the arrival of the final team at the Terminus. The Ground Operations Team is not empowered to assess any race penalties or act as a judge.

Immediately after Credentials Close at the race Start, racing directors' and assistant directors' access to administrative sections of the ARC website is disabled, so their ability to obtain information about the race is the same as that of any other racer. Access is restored after the Awards Banquet at the Terminus.

During the Air Race Classic:

The Ground Operations Team makes decisions about the logistics of the race in accordance with the ARC Rules. Those decisions are made with the interests of the race as a whole in mind and are not to benefit any individual racer(s) or team(s).

Ground Operations Team decisions are made independently of racing directors and assistant directors. Racing directors and assistant directors are excluded from Ground Operations Team discussions and will receive notifications ahead of other racers only in the event of an emergency. Should an emergency occur, racing directors and assistant directors are expected to cease acting as racers, even withdrawing from the race, if necessary, to ensure that the interests of the ARC and its entire field of racers come first.

Air Race Classic judges are autonomous. They may consult with racers, race officials, volunteers and others, including ARC directors or assistant directors, before making any decision. Judges deliberate and make decisions independently of all board members. Racing and non-racing directors and assistant directors do not participate in those deliberations and have no say in the judges' decisions. Per the Air Race Classic Rules, the judges' decisions are final.

The Executive Board of the ARC Board of Directors will review this Code of Ethics on an annual basis.